

ORDER SHEET
WEST BENGAL ADMINISTRATIVE TRIBUNAL

Bikash Bhavan, Salt Lake, Kolkata – 700 091.

Present-

THE HON'BLE SAYEED AHMED BABA, OFFICIATING CHAIRPERSON AND ADMINISTRATIVE MEMBER

Case No. – MA-50 of 2025 (OA - 334 of 2020)

Arabinda Bandhopadhyay & Ors. - Vs - The State of West Bengal & Ors.

Serial No. and
Date of order

01
22.05.2025

For the Applicant : Mr. B. Bhushan
Learned Advocate.

For the State : Mr. S.N. Ray,
Respondents Learned Advocate.

The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 638-WBAT/2J-15/2016 (Pt.-II) dated 23rd November, 2022 issued in exercise of the powers conferred under Section 5 (6) of the Administrative Tribunals Act, 1985.

In this application the applicants have prayed for a direction to the respondent authorities not to take any coercive action in terms of Memo No. 3821 dated 22.11.2023 & Memo No. 1572 dated 08.05.2025 in the matter of reduction of pay.

The Memo 3821 dated 22.11.2023 was issued by the Director of I.C.D.S. conveying the decision of Pay Scale Level 14 under ROPA-2019 to be given to Assistant Child Development Project Officers who were petitioners in WPST - 104 of 2020. By Memo 1572 dated 08.05.2025, the Director of I.C.D.S. issued a Show Cause to the C.D.P.O., Hanskhali, I.C.D.S. Project asking why Arindam Chattopadhyay, Assistant Child Development Project Officer was given Scale No. 14 though he was not eligible since he was not one of the petitioners in WPST - 104 of 2020. Similar Show Cause issued to other C.D.P.Os asking for explanation why the other applicants as Assistant Child Development Project Officer were given Scale No. 14 despite they

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were not parties in WPST- 104 of 2020.

It transpires from the submissions of the learned counsels that the applicants have not been served a copy of this Show Cause notice. The Tribunal is of the view that unless copies of the Show Cause notice is served to the applicants and their replies are furnished, the Tribunal at this stage does not have any role and resist from interfering.

With the above observation it directs the respondent authorities to serve copies of the Show Cause notice to all the applicants. If served, the applicants are directed to furnish their replies before their concerned C.D.P.Os.

Let the matter appear under the heading **Hearing**
on 10.07.2025.

(SAYEED AHMED BABA)
OFFICIATING CHAIRPERSON AND MEMBER (A)

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